

Missions Policy
New Hope Baptist Church
Gas City, IN

Mission Statement

New Hope Baptist Church seeks to develop passionate disciples of Jesus Christ, who desire to know God and make Him known. Accordingly, it shall be the policy of this church to support home and foreign missions engaged in carrying out the New Testament program of missions as set forth in Matt. 28:19, 20 and Eph. 4:11, 12.

Missions Committee

The Missionary Committee shall consist of the Senior Pastor, who shall initially act as chairman, a Deacon, other Pastoral Staff and four volunteer members from the membership of the church. These shall recommend the missionary projects for the church and auxiliary organizations to support, and draft an annual missionary budget to be submitted to the Finance Committee.

Missionary Qualifications

Any missionary must be first commissioned and sent by his or her home church and give evidence of salvation, baptism and an orderly Christian life.

- Every missionary must be in full agreement with our articles of faith, both in doctrine and practice.
- Missionaries should be active in evangelistic activities in a local church prior to entering full time missionary service and even during their pre-field ministry.
- The missionary should be able to give evidence of a clear call of God to missions.
- Each missionary must give evidence that he or she has been properly trained and prepared for the work of the ministry and have a passion for evangelism and the people they are called to reach.

Expectations

- Define and communicate yearly goals.
- Maintain regular communication with the church (No less than on a bi-monthly basis) to report on the progress of ministry throughout the year.
- Submit an annual report.
- Report to NHBC while on any furlough longer than six months. We prefer that missionaries report in person at least once every four years, recognizing that this might not always be possible. If a personal report is not feasible, reporting by electronic means would suffice.

Missionary Candidate Procedure

Any missionary seeking the financial support of New Hope Baptist Church should send a cover letter with his prayer card, resume, doctrinal statement, philosophy of ministry, and plans for his particular field of ministry to the attention of our Missions Committee at the following address:

New Hope Baptist Church
P.O. Box 125
800 East South "C" Street
Gas City, IN 46933

If preferred, these items may be submitted via e-mail to newhopegascity@gmail.com.

While it is the goal of New Hope Baptist Church to support as many missions as possible, funds are limited. Therefore, our Missions Committee will endeavor to give priority to those missions that best meet the specific goals and objectives in place at the time information is reviewed. Upon the recommendation of the Missions Committee and / or Pastor, the missionary candidate may be invited to present their ministry to the membership of New Hope Baptist Church. Assuming this visit is favorable, the Missions Committee and Deacons will make a recommendation to the congregation that financial support for the mission begins within three months. Once the congregation has made a decision, the missionary will then be notified of the result.

The Missions Committee of New Hope Baptist Church meets regularly to review information submitted by prospective missionary candidates. Those parties not chosen to be scheduled for a meeting will be notified of the same. Please be advised that a decision to decline the offer of a meeting is not necessarily an indication by the Missions Committee that a particular missionary is unqualified, ill-prepared, or of a different doctrinal or philosophical mindset.

Mission Organizations Qualifications

Organization providing a service demonstrating the love of Christ shall be evaluated on their merit as an extension of NHBC's mission.

Expectations

- Define and communicate yearly goals.
- Maintain regular communication with the church (No less than on a bi-monthly basis) to report on the progress of ministry throughout the year.
- Submit an annual report.

Organization Candidate Procedure

Any organization seeking the financial support of New Hope Baptist Church should send a cover letter with the organizations doctrinal statement, philosophy of ministry, and plans for their particular field of ministry to the attention of our Missions Committee address above.

Financial Plan

The goal of our annual missions giving will be at least 10% of the approved annual budget. It will be our practice to support first and foremost those missionaries whom we send out from our local assembly. These missionaries must be a member of NHBC in good standing for at least two years. Support for these missionaries will be determined according to need and the church's financial ability at the time. When it is financially possible to take on additional support up to one third of their support level, the missionary's support will be increased upon a recommendation from the Missions Committee and Deacons and a vote by the congregation.

Missionaries, outside our congregation, who seek our support, should do so with the understanding that our goal is to enter into a relationship that will grow and develop over time. For this reason, we are selective in choosing who we will support and opt to support fewer missionaries at a more substantial level rather than many missionaries at a minimal level. We believe this lends well to building a better relationship with one another and also serves the missionary better when it is time to report to his supporting churches. Our desire is not to be an added burden to the missionary, but to lighten his load as much as possible in order that he might serve more effectively while on the field.

Support of mission activities will be classified as Budgeted and Non-Budgeted.

Budgeted

- Missionaries
- Organizations

Non-Budgeted

- Church Member Missions Trips
- Missions Survey Trips – only for missionaries from our church who have made appointment with an approved mission agency.
- Mission's Projects

Termination of Support

A missionary's support may be terminated for any of the following reasons:

- Doctrinal deviation.
- Improper moral conduct.
- Failure to communicate with NHBC on a regular basis.
- Evidence of an ineffective ministry.
- Retirement from the field.
- Any other change from the original ministry at time of support.

In each of these cases great caution and care will be exercised, and contact will be made with the missionary before support is discontinued. In each case, other than retirement, efforts will be made to resolve the problem, in accordance with the Biblical guidelines established in Matthew 18, before support is terminated. After appropriate attempts have been made to rectify a problem, if no resolution can be made, the Missions Committee and Deacons will then recommend that the church discontinue support. The matter will then be voted upon by the church.

Life of Policy

This policy will be reviewed annually by the Missions Committee and Deacons and modified as necessary. Any modifications to this policy must be approved by the congregation in a business meeting and then communicated to the missionaries.